

ANTI-SLAVERY AND HUMAN TRAFFICKING

STATEMENT 2018

Alltech and its subsidiaries across the globe are committed to improving practices to combat slavery and human trafficking. We recognize that our business practices and supply chains reach many different parts of the world and thereby are at risk from modern slavery and human trafficking offences.

We have therefore taken steps to manage this risk and regulate our supply chain by implementing policies, procedures, risk assessments and by providing training to all relevant staff and suppliers.

We also intend to keep this issue under regular review, assessing the effectiveness of our processes to ensure they remain appropriate and fit-for-purpose. A robust Anti-Slavery Policy shall be implemented into the existing Global Compliance Policy and major contracts with suppliers and distributors shall be amended to contractually bind any third party to the international standards relating to slavery and human trafficking.

Our Supplier Code of Conduct has recently been implemented and it shall now be a requirement for our Suppliers to acknowledge, accept and adhere to this Code.

Alltech's Organizational structure

Alltech is a global manufacturer and provider of agricultural and commercial services and has extensive research facilities in the agricultural, brewing and life science sectors.

Our supply chains

At Alltech, we operate and maintain a preferred supplier list.

We conduct due diligence on all suppliers before allowing them to become a preferred supplier. The anti-slavery policy forms part of our Global Compliance Scheme.

In addition to the above, as part of our raw material and packaging supplier approval process, we require that all new suppliers comply with key principles in the Alltech Supplier Code of Conduct.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

It is our aim to improve our due diligence procedures for slavery and human trafficking in the coming years and we shall endeavor to have processes in place which allow us to check our supply chain for past recordings of such.

Supporting Regulations/Guidance

Modern Slavery Act 2015; ILO Protocol on Forced Labor; U.S. Code, Title 22, Chapter 78 - Trafficking Victims Protection; The Victims of Trafficking and Violence Prevention Act (TVPA); California Transparency in Supply Chains Act

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31st December 2018.



Alric A Blake
CEO, Alltech, Inc

27 July 2018
Date: