



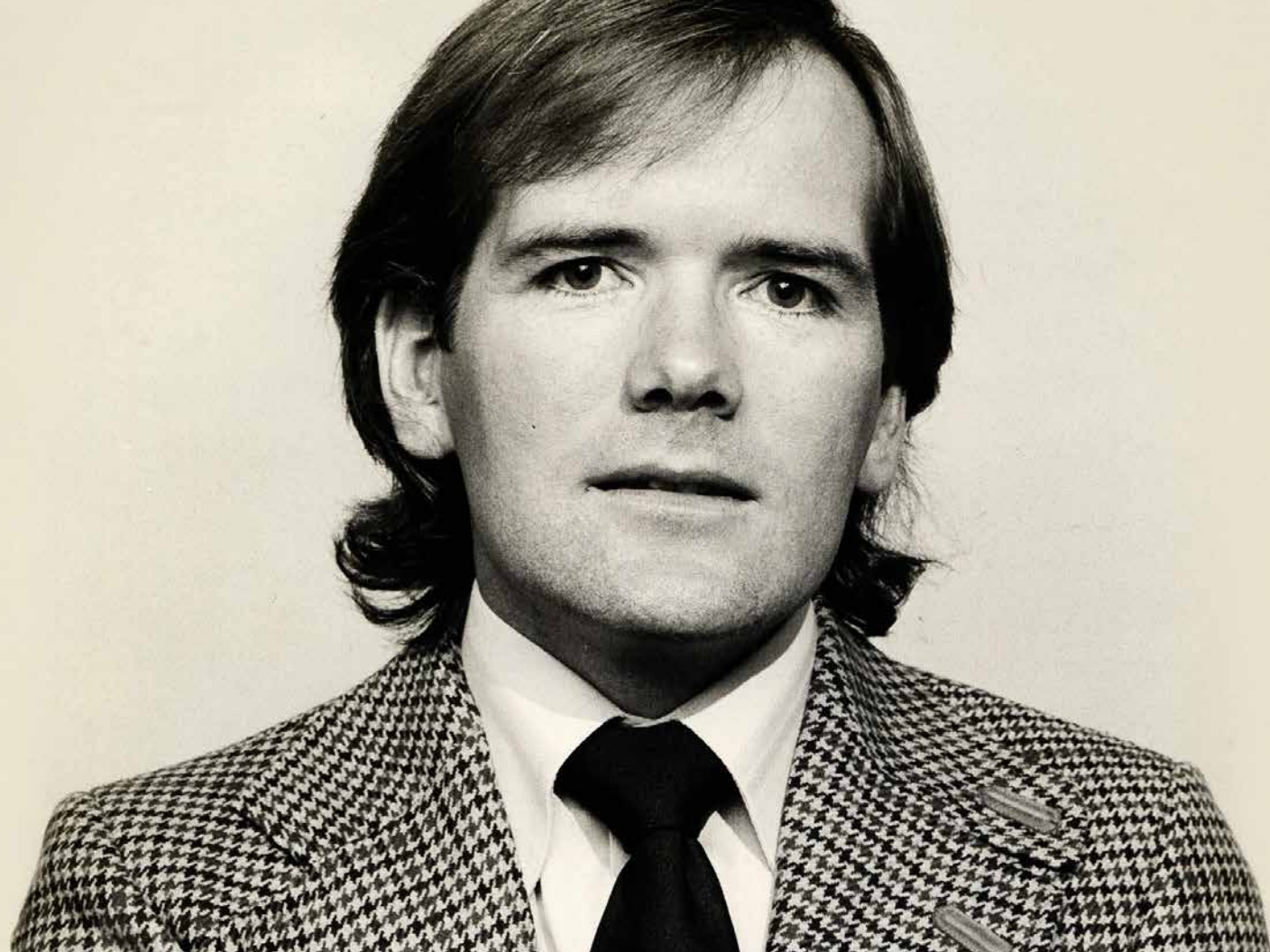
**Alltech<sup>®</sup>**  
Our Story



# At the heart of Alltech is an entrepreneurial journey.

In the 1970s, our founder and president, Dr. Pearse Lyons, immigrated to the United States with his young family and a dream. As an Irish scientist, he saw an opportunity to apply his yeast fermentation expertise to animal nutrition challenges.

In 1980, Alltech came to life in Dr. Lyons' home garage with \$10,000 and his **big vision** — to sustain our planet and all things living on it.





Today, a global team of more than 5,000 people around the world shares Dr. Lyons' vision.





*Customers and staff from Spain visit the Alltech Arena at the Kentucky Horse Park.*



*Alltech staff at the Back 2 Basics internal training program.*



*Members of the Alltech Career Development Program.*



OUR BIG VISION:

## From soil to feed to farm to food

From soil to feed to farm to food, we aim to sustain and nourish the world's plants, animals and people.

We deliver on this vision by improving plant, feed and food quality through nutrition and scientific innovation, particularly yeast-based technology. Our team is fully committed to helping plants and animals achieve their full potential while supporting producers in greater efficiency, profitability and sustainability.





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## Starting with the soil

Alltech Crop Science aims to seamlessly bridge the gap between science and sustainability.

We partner with crop producers to improve plant health, quality, nutrient value and yield, all while decreasing the need for conventional chemicals.







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## Focusing on the feed

Through our innovative study of nutrigenomics, our nutritional technologies help animals maximize the nutrients in their feed for optimal well-being and performance.

We work with producers across the globe to address the issues most important to them, including feed efficiency, antibiotic-free production, food enrichment and the management of mycotoxins, gut health, protein, enzymes and minerals.



Our Mycotoxin Management program, for example, helps mitigate the threat to animal health from toxic molds consumed in contaminated feedstuffs (e.g., corn, wheat, forage, etc.). Mycotoxins can cause illness in animals, resulting in production issues such as reduced milk output in dairy cows.

Our gut health technologies are backed by extensive research, including more than 730 trials. As antibiotic regulations tighten globally, we are positioned to provide field-proven solutions for the intestinal integrity and overall well-being of animals.



## ...and the farm

Alltech's support goes beyond nutrition. We partner with producers to increase their efficiency, productivity and profitability through analytical services, including:

- **Alltech IFM** to analyze the feed ration
- **Alltech 37+** to quantify mycotoxin risk
- **Alltech E-CO<sub>2</sub>** to assess on-farm efficiency and sustainability





Altech<sup>®</sup>  
MYCOTAXIN  
MANAGEMENT

Altech<sup>®</sup>



## Food

We bring traceability, quality and improved nutrition to the table.

As a family company, we understand the consumer's desire to ensure that their family's meals are as safe and nutritious as possible. From our innovative use of DHA omega-3 algae to our work in crop science, we focus on improving nutrient value throughout the food chain.



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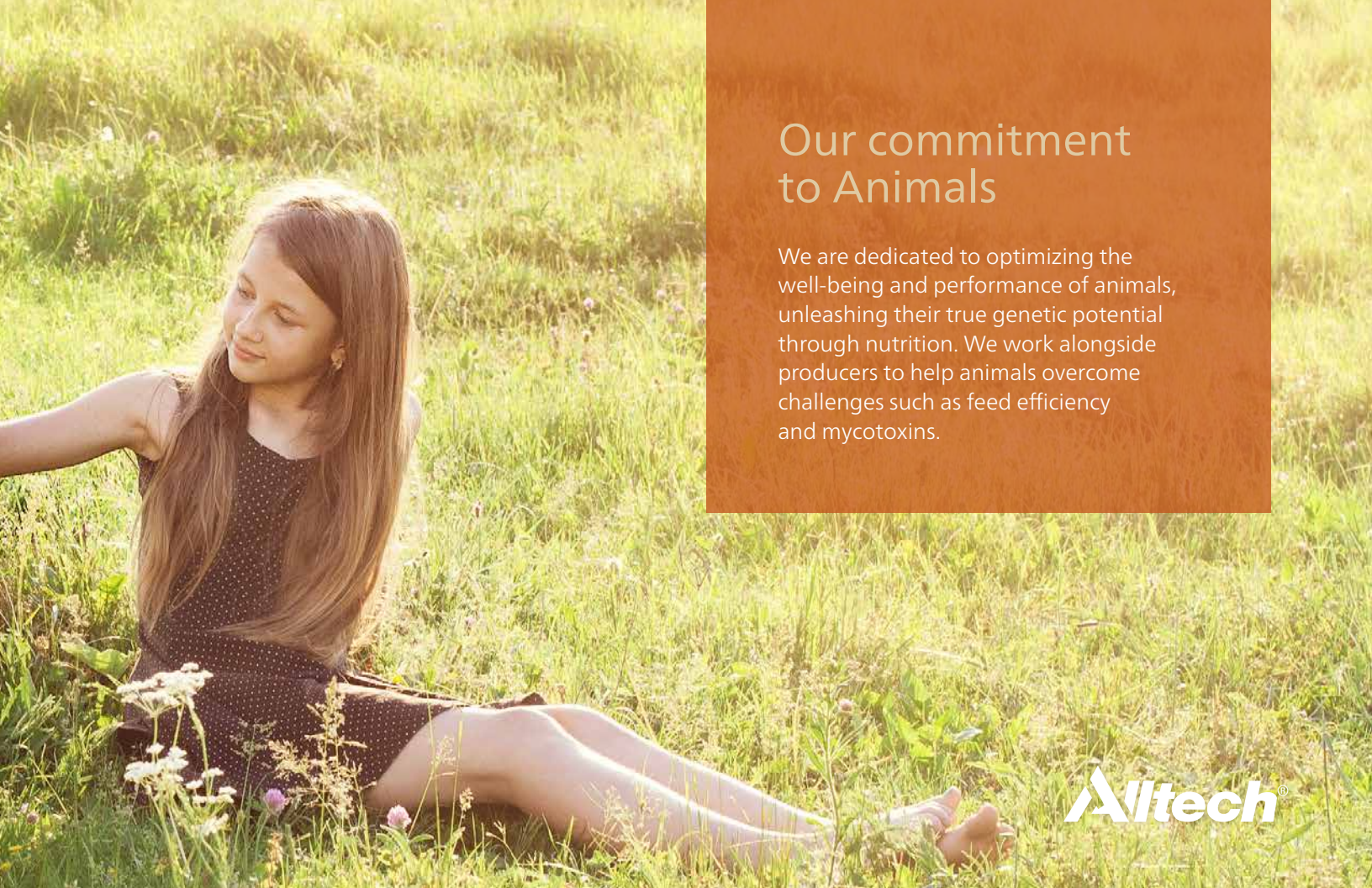


# Our guiding principle

In all of these endeavors, we are guided by our ACE principle, our promise that in doing business we have a positive impact on the:

- Ⓐ ANIMAL
- Ⓒ CONSUMER
- Ⓔ ENVIRONMENT





## Our commitment to Animals

We are dedicated to optimizing the well-being and performance of animals, unleashing their true genetic potential through nutrition. We work alongside producers to help animals overcome challenges such as feed efficiency and mycotoxins.

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## Our commitment to Consumers

As a family company, ensuring the quality and safety of food is our greatest priority. Additionally, we endeavor to provide nutrition to plants and animals that results in more nutritious and flavorful foods.



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A scenic view of a lake with a forested shoreline under a clear blue sky. The water is calm with gentle ripples, reflecting the light. The trees on the shore are lush and green, with some showing hints of yellow, suggesting an early autumn setting. The sky is a clear, bright blue.

## Our commitment to the Environment

Nothing we do on this Earth is more critical to the future of the planet than agriculture. Farmers face a profound calling: feeding a growing planet.

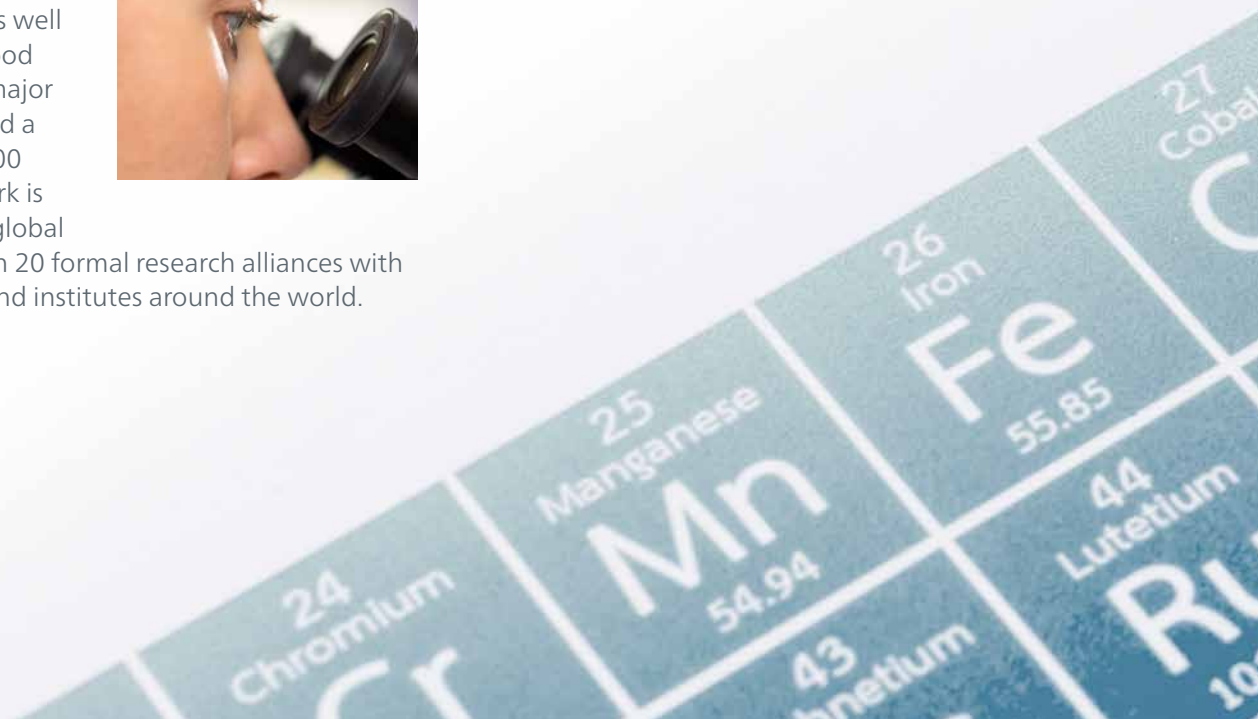
We are committed to developing sustainable solutions that support them in meeting that challenge while preserving our natural resources for the next generation.

There are many ways that we're working to achieve this vision, from precision nutrition that minimizes waste by targeting the right nutrients for each stage of life, to environmental analytical services that not only improve a producer's carbon footprint, but his or her profitability as well.

## SCIENCE:

# The source of our strength

At the center of our efforts to redefine how we feed animals and plants, as well as add value to the food chain, are our three major bioscience centers and a team of more than 100 researchers. Their work is complemented by a global network of more than 20 formal research alliances with leading universities and institutes around the world.







## Our journey

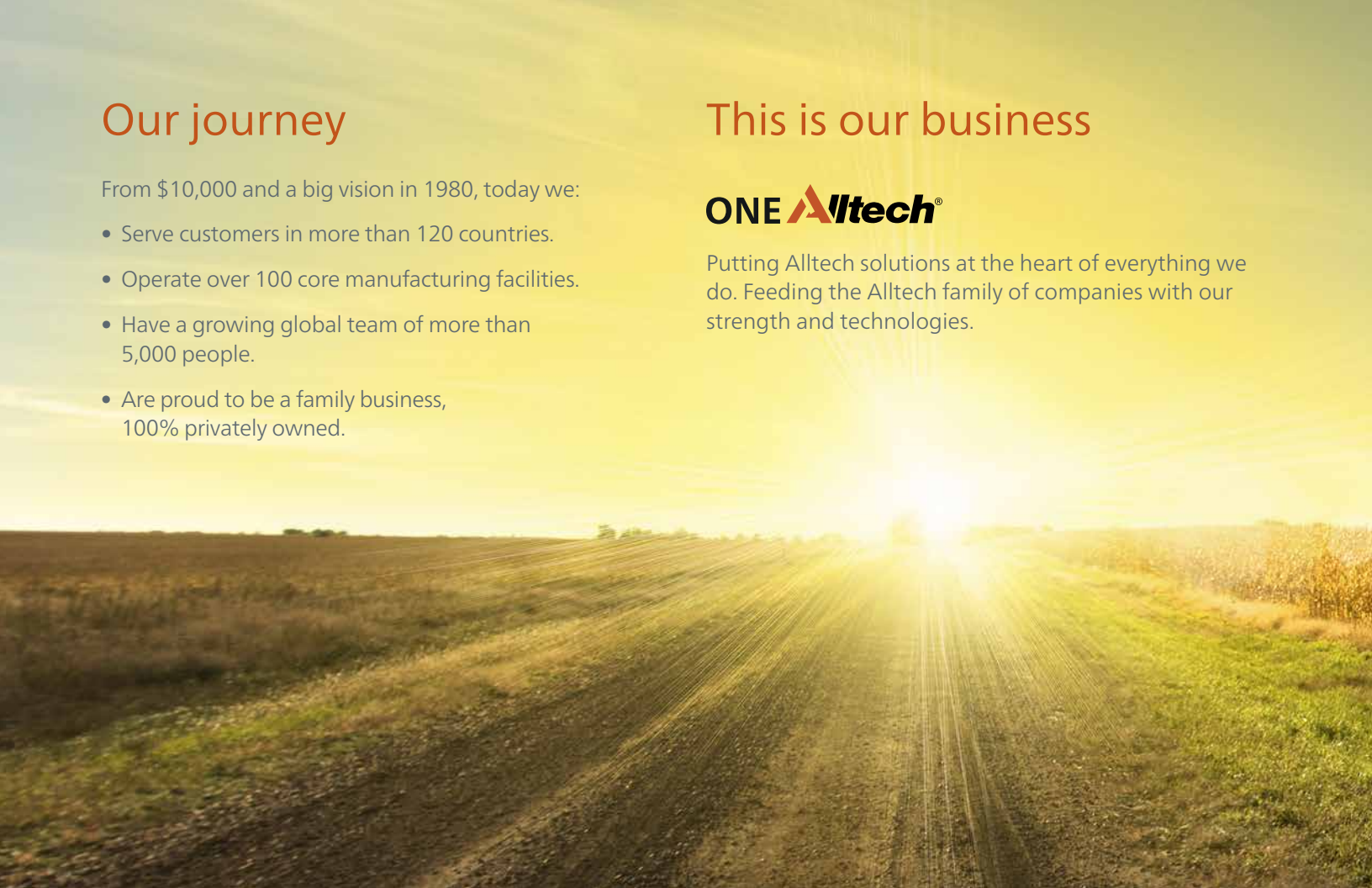
From \$10,000 and a big vision in 1980, today we:

- Serve customers in more than 120 countries.
- Operate over 100 core manufacturing facilities.
- Have a growing global team of more than 5,000 people.
- Are proud to be a family business, 100% privately owned.

## This is our business

**ONE Alltech®**

Putting Alltech solutions at the heart of everything we do. Feeding the Alltech family of companies with our strength and technologies.





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## Our family is growing

More than 20 companies around the world have joined the Alltech family. Together, we are aligning to provide smarter, more sustainable solutions for global nourishment.



■ Alltech location

★ New facility/acquisition

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# Four elements of Alltech's success

- Our **customers** are our calling.
- We unleash the **talents** of our team.
- We commit to **excellence** in all we do.
- We grow through **innovation** —  
in the lab and beyond.

## Our culture

There's a special DNA in our global Alltech team. Our people are curious and passionate. They take an innovative approach and are known for always finding a way to "make things happen." They are the secret to our success.





Alltech  
ANTIBIOTIC-FREE  
PROGRAM

EFFICIENCY

Alltech®







## YEAST FERMENTATION:

# From animal nutrition to craft brews

Our Alltech team has fun together, and part of that fun has created a business of its own. We started brewing our own beers to provide a point of distinction (and attraction!) at our booths during trade shows. Along the way, people developed a thirst for our unique barrel-aged brews, and today our line of award-winning craft beers and spirits are available across the United States, Europe and China.

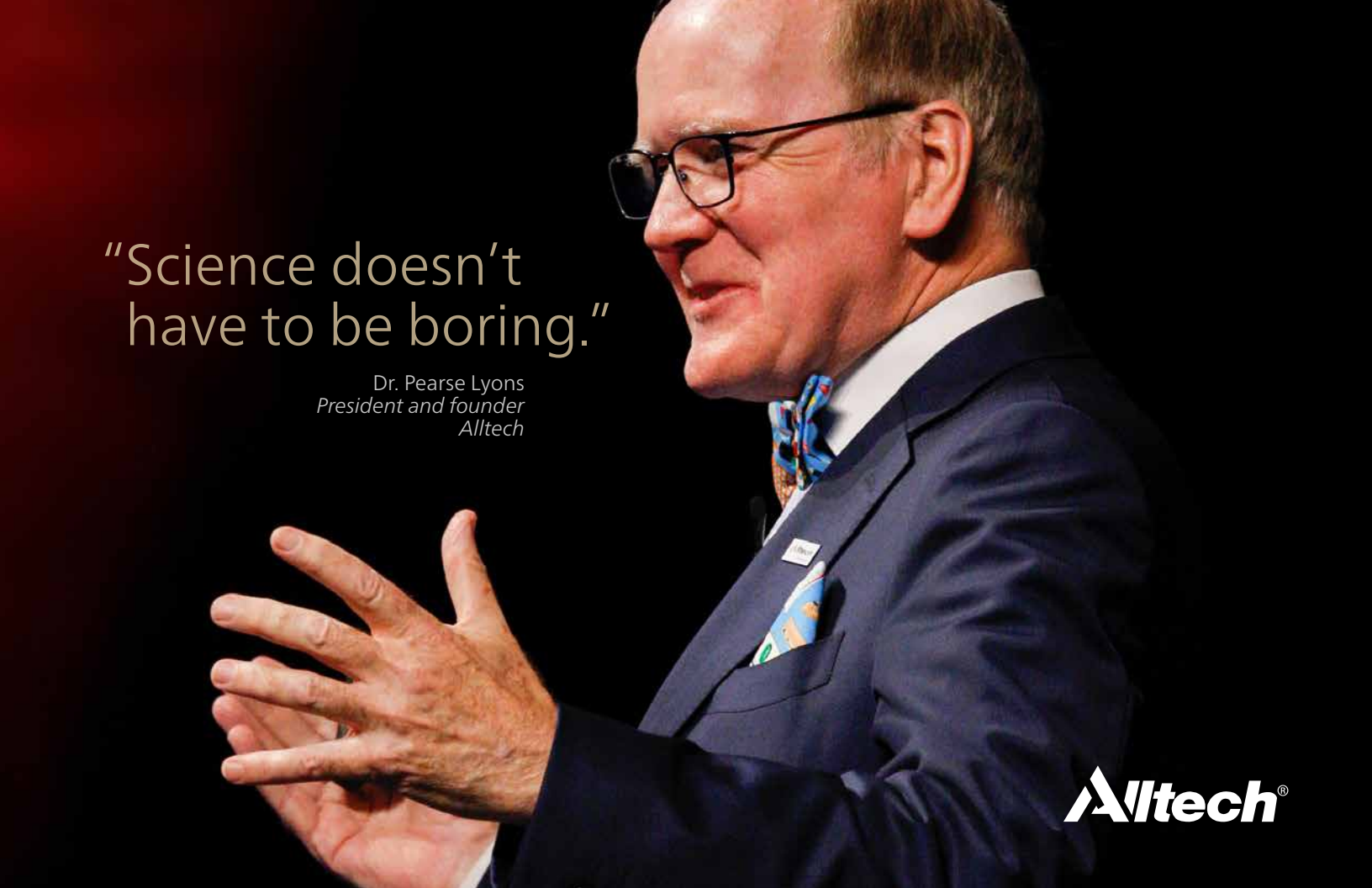
In addition to our original Alltech Lexington Brewing & Distilling Co. in Lexington, Kentucky, USA, on the famed Kentucky Bourbon Trail®, we have opened Pearse Lyons Distillery in the historic Liberties area of Dublin, Ireland, and will soon open Dueling Barrels Brewing & Distilling Co. in Pikeville, Kentucky, USA.

# We care about inspiring the next generation

Around the world, we bring science to life and inspire lifelong learning by:

- Supporting 100,000+ university students through the Alltech Young Scientist program.
- Encouraging entrepreneurs through programs like the Alltech Innovation Competition.
- Building more than a dozen state-of-the-art science labs to inspire primary school children to greater curiosity about their world.
- Providing opportunities for on-the-job discovery. More than 450 undergraduate students have completed an internship program at the Alltech Center for Animal Nutrigenomics and Applied Animal Nutrition in Kentucky, and approximately 440 Ph.D., master's degree and graduate students have been supported through Alltech's bioscience centers.





“Science doesn’t  
have to be boring.”

Dr. Pearse Lyons  
*President and founder  
Alltech*

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# A planet of plenty? The choice is ours.

Join us on our journey to create a world  
of abundance for the Animal, Consumer  
and Environment.

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